

NABURN PARISH COUNCIL - HEALTH AND SAFETY AT WORK POLICY

Our Health and Safety Policy is to :-

1. Prevent accidents and cases of work-related ill health.
2. Manage health and safety risks in our workplace.
3. Provide clear instructions and information and adequate training to ensure employees are competent to do their work.
4. Provide personal protective equipment.
5. Consult with our employees on matters affecting their health and safety.
6. Provide and maintain safe plant and equipment.
7. Ensure safe handling and use of substances.
8. Maintain safe and healthy working conditions.
9. Implement emergency procedures.
10. Review and revise this policy regularly.

As an employer, Naburn Parish Council will use as the basis of its policy, Section 2 of the Health and Safety at Work Act 1974:

(1) It shall be the duty of every employer to ensure, so far as is reasonably practicable, the health, safety and welfare at work of all its employees.

(2) Without prejudice to the generality of an employer's duty under the preceding subsection, the matters to which that duty extends include in particular:-

(a) The provision and maintenance of plant and systems of work that are, so far as is reasonably practicable, safe and without risks to health;

(b) arrangements for ensuring, so far as is reasonably practicable, safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances;

(c) the provision of such information, instruction, training and supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety at work of his employees;

(d) so far as is reasonably practicable as regards any place of work under the employer's control, the maintenance of it in a condition that is safe and without risks to health and the provision and maintenance of means of access to and egress from it that are safe and without such risks;

(e) The provision and maintenance of a working environment for his employees that is, so far as is reasonably practicable, safe, without risks to health, and adequate as regards facilities and arrangements for their welfare at work.

Additionally, the Parish Council will conform to The Provision and Use of Work Equipment Regulations 1992 which require that risks to people's health and safety from equipment they use at work to be prevented and controlled; the Regulations cover all motor vehicles and provides that all equipment should only be used by people who have received adequate instruction and training.

Risk assessments will be undertaken for all aspects of council work.